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Intermountain Reporter

1996 Summer Edition



Published for Forest Service
employees and retirees by the:

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Moscow Scientists

SEE FUTURE FLOODS

**Researchers expand WEPP computer
model to study soil erosion
from practices such as
logging and road building**

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Hundreds of thousands of cubic yards of mud and debris flowed down streams into the North Fork of the Boise River last summer destroying fish habitat and nearly killing a camp full of loggers. The rainstorm that drove the debris torrent wasn't too unusual, it was the kind of storm that happens about once every five years. Most years, the storm wouldn't have been a problem, but this time the rain fell on soil burned over by the Rabbit Creek Fire the previous year.

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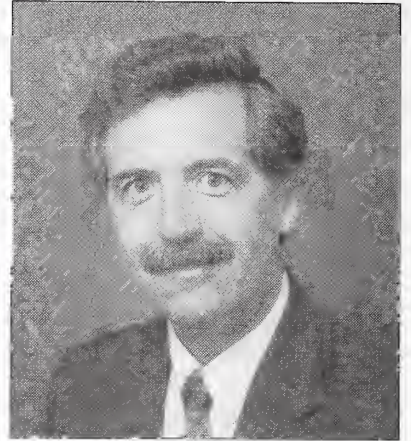
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Trapper Creek changed from a small quiet stream to a raging torrent when the cloudburst fell on the area burned by the Rabbit Creek Fire. The Water Erosion Prediction Project (WEPP) will help natural resource managers better anticipate where and when catastrophic erosion will occur.

continued on pages 4-5

Our Involvement in the 2002 Winter Olympic Games



I know some of you are wondering why we are putting forth such an effort now for the 2002 Winter Olympics and what our involvement is other than the venue at Snowbasin. I thought I might share some of my feelings about Forest Service involvement in the 2002 Winter Games.

I feel the 2002 Winter Olympics is truly our Olympic games. As Americans, all of us share the honor of hosting this worldwide event. As residents of the Intermountain West, we should feel the pride of knowing the Intermountain West has so much to offer that the International Olympic Committee chose this site of all the nominated sites in the world to hold the 2002 Winter Games.

It has been estimated that approximately 2.5 billion people will watch the Olympics, and the competitions that will take place at Snowbasin are the most heavily watched winter Olympic events. In addition, the background for the entire Olympic games from opening ceremony to closing will be the beautiful Wasatch Mountains and National Forests lands. The eyes of the world will be on us.

I think this is going to give the Forest Service a unique opportunity to tell and demonstrate to the world the value of public lands, lands owned by the citizens, lands that are managed under a multiple use concept for the benefit of many. I think that is a relatively unique concept throughout the world, and we should take advantage of the attention to educate our own citizens as well as the international community.

To do all this, we need to put our best foot forward, or as some of our elected officials have termed it "sprucing up the house" to host the world. For that reason, we have developed a budget strategy that, if funded, will get some of our facilities and other developments in top shape for the Olympics as well as the anticipated increased visitation, summer and winter, before and after the games.

I think it is our games because Forest Service personnel have already been working with the Salt Lake Olympic Committee, first with the Olympic Bid Committee and now with the Organizing Committee. Key to the bid effort was an "Environmental Platform" that

outlined the concepts of reduce, reuse and recycle as well as measures to reduce crowd impacts and provide for mass transportation during the games. The Forest Service is a member of the committee that designed the Environmental Platform and that will continue to monitor its implementation. Along those lines, **I think we have a tremendous opportunity in environmental education**, and we have taken the lead to organize an inter-agency effort to look at environmental education and other opportunities to coordinate efforts between natural resource agencies and other organizations interested in travel and tourism associated with the Olympics.

Also, as employees of the Intermountain Region, it is our games because our involvement is broader than the Ogden Ranger District, Wasatch-Cache National Forest, Northern Utah Eco-group or even the National Forests of Utah. Many of you live and work in "gateway" communities and your local publics and elected officials are going to take a keen interest in the Olympics and the Forest Service involvement in them, and they will expect that you know what is going on. Because it is our Olympics, we are going to have a regular update column in the Intermountain Reporter in addition to the electronic

And, as employees of the U.S. Forest Service, we should be extremely proud that the premiere alpine skiing events will take place on National Forest Land.

newsletter produced by the Forest Service Olympic Planning Team.

Finally, I think it is our Olympic games because I honestly believe the conservation ethic and professional resource skills of Forest Service personnel will be utilized not only at Snowbasin but throughout the Olympic planning effort and the games themselves. I also see the ability that you all have in developing partnerships and building positive working relationships with communities and other organizations as a key ingredient to a successful Olympics, and I anticipate there will be a lot of requests for help.

We talk a lot about monitoring these days. The measure I would apply to see if we were successful in carrying out the Forest Service contribution to the 2002 Winter Olympics will be for the Olympic Committee and entire community to say, "We couldn't have done it without the Forest Service."



INFISH Team Recognized by Regional Forester

The Intermountain, Northern, and Pacific Northwest Regional Foresters recently recognized the efforts of the 15-member Inland Native Fish (INFISH) Strategy ID Team. INFISH is a positive first step in the development of a comprehensive, unified aquatic conservation strategy.

Inland native fish species in eastern Oregon, eastern Washington, Idaho, western Montana, and portions of Nevada have been identified by state, private, and federal agencies as being at risk due primarily to habitat degradation, introduction of exotic species, harvesting, and loss of migratory forms. Recognizing the ecological sensitivity of the issue, the Regional Foresters for these three regions assembled an interdisciplinary team to identify the reasonable alternatives to preserve management options for inland native fish. The Environmental Assessment that resulted provided the basis for establishing appropriate interim direction to protect habitat and populations of resident native fishes. The team accomplished this monumental task in four months.

INFISH is a unique project. Because of the INFISH strategy, the U.S. Fish and Wildlife Service made the decision to not list the bull trout as a threatened species at this time.

Intermountain Region employees Bob Davis, Regional Office - Planning, Appeals and Litigation; Craig Morris, Regional Office - Planning, Appeals and Litigation; Seona Brown, Regional Office - Fisheries and Wildlife; and Pat Withen, Payette NF, were among those recognized with Certificates of Merit (and cash awards) for their "positive attitude, professionalism, and outstanding performance while serving as a member of the INFISH ID Team, March-August, 1995."

by Kathie Hauser
Communications Analyst
RO-Planning, Appeals and Litigation

Editorial Policy—Intermountain Reporter

The following editorial policy reflects the Regional Forester's desire to produce a quality Regional newsletter that enhances internal communications and helps make the Intermountain Region a good place to work.

1. Articles in the Intermountain Reporter will feature people.
2. Each issue will attempt to contain something about each National Forest within the Region.

3. The Regional Forester's message will express his current feelings regarding situations within the Region.
4. The content of the Reporter will be consistent with Forest Service policy.
5. All submissions must be delivered to the Editor by the 1st of the month prior to the desired publication date.
6. Articles should be sent to the Editor on DG, (M.DUGAN:R04F12A) and a hard copy to

- Meghan Dugan, Payette NF, P.O. Box 1026, McCall, Idaho 83638. Photos to accompany text are to be sent to the Editor separately.
7. Articles should not exceed 800 words in length.
 8. Photos should be black and white.
 9. All articles are subject to editing.
 10. Not all articles that are submitted will be printed.
 11. The Editor has final say over content.

continued from page 1

Before the historic 1994 fires in the Boise and Payette NFs died, managers considered the fires' potential to increase soil erosion. Managers worried most about those watersheds that provide spawning habitat for anadromous fish and where fires burned across the highly erosive soils of the Idaho Batholith. What impact would salvage logging have on erosion? Could the mechanical impact of logging equipment on the hydrophobic layers formed in the soil by the heat of severe fires actually reduce the potential for soil erosion?

Hydrologists believed that salvage logging could be designed to reduce erosion potential where severe fires burned on the coarse granitic soils of the Idaho Batholith, but they didn't have adequate data yet to prove or disprove the hypothesis by high scientific standards.

Enter the scientists from the Intermountain Research Station's Engineering Technology Research Work Unit at the Moscow Forestry Sciences Laboratory.

Research Engineers Bill Elliot, Randy Foltz, and Pete Robichaud are charged with adding the forestry component to the large national Water Erosion Prediction Project (WEPP).

WEPP is a complex computer model that describes the processes that lead to erosion. These processes include water infiltration into the soil and runoff. It includes the processes that describe how soil detaches, is transported in water, and then is deposited. The Moscow team's contribution to WEPP will expand it to consider disturbance processes such as road building, logging, and fire.

When the Moscow team finishes adding their forest land component to the large computer model, land planners will have a much better idea what erosion to expect following planned forest management alternatives.



The sediment that entered the North Fork killed fish and destroyed spawning beds.



The debris torrent that converged in the North Fork of the Boise River narrowly missed killing a group of loggers camped near the river. Someday the WEPP computer model may save lives.

They will be able to predict with a much higher level of certainty events like the devastating flood on the North Fork of the Boise River. They will be able to more effectively plan emergency watershed rehabilitation before the rain falls and the snow melts.

With the support of the Boise and Payette Forests, research crews simulated rainfall on a wide variety

of roads and forested mountainsides. Some slopes were burned with fires of different severity. Some slopes were logged. Research to build and improve the WEPP model for application on forest land is one of Forest Service Research's highest priorities.

WEPP will provide foresters with the computer tools that will be like having a crystal ball to predict soil erosion on forested mountainsides.

by Dave Tippets
Public Affairs Officer
Intermountain Research Station

Region



Intermountain Station Research Engineer Pete Robichaud measures the amount of organic material consumed on the soil surface by prescribed fire used to collect data for a computer model developed by the Water Erosion Prediction Project.



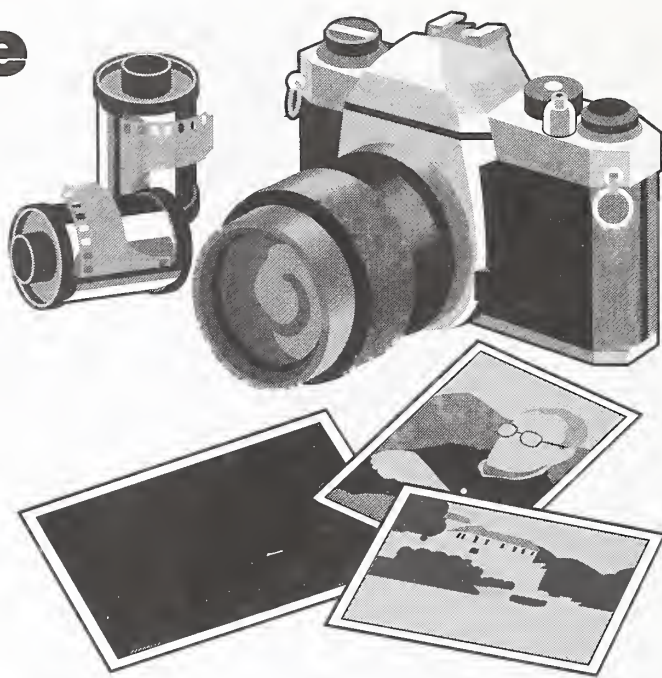
Intermountain Station Hydrologist Bob Brown installs rain gauges around an experimental plot used to quantify soil erosion underneath an artificial rain simulator.



A scientist points to water beaded up on a hydrophobic layer in the soil created by severe heat. As part of the field research for the WEPP, scientists will gain a much better understanding of how much hydrophobic soil layers contribute to soil erosion.

Get Ready for the 1996 Region 4 Photo Contest

Get your cameras out and start shooting—the 1996 photo contest is upon us! Contest winners will receive cash and a quality framed print for their efforts. Volunteers can enter, but are limited to strictly non-monetary awards at a maximum benefit of \$250. Each entrant will receive a vhs tape of the winning entries.



Here are the categories for the '96 contest . . .

DIVERSITY - in the Human Rights and Services sense of the word.

OPEN – your call—this is where you can put diverse landscapes, scenes, etc.

WINTER RECREATION – including interpretive activities as well as ice fishing, snowmobiling, developed skiing, etc. This is a multi-year category.

WILDLIFE – game and non-game animals. **EXCEPTION:** Needs to be shot within R4 boundaries, but need not be on a National Forest. Animal must be one that is found on NFS land in R4. The animals must be identified.

WILDFLOWER LANDSCAPES – with or without people. What I'm looking for is the flowers and the rest of the scenery in focus, to show wildflowers in their setting.

WILDFLOWERS – plants must be identified.

FIRE – either prescribed or wildfire, with people or working equipment. Air tanker bases, heliports, dispatch offices, jumper lofts, jumper training, probe use and fire camps are all possible subjects here.

What's the judge looking for?

1. Properly exposed slides.
2. Sharp slides—generally no soft focus or camera movement.
3. Wildlife and scenic shots taken early morning or late afternoon/evening.
4. **CLOSE** shots of wildlife—usually shot with a 300mm or longer lens.
5. Using a telephoto lens and a small-number F-stop for photographing people—it reduces clutter and isolates them from the background.
6. Shots that “tell a story.” Good photography moves you. It contains emotional content....It teaches you something.

Region

Stone's tips . . .

1. Shoot at an appropriate elevation to your subject. In the language of film, shooting down on something diminishes its worth. Shooting straight down REALLY diminishes the subject's worth. Such is the case when the subject is people, critters, or flowers!

2. Shooting slightly up elevates the subject's worth.

3. Depending upon the rest of the context, people often best fit the frame when the camera is held to produce a vertical slide.

4. The National Press Photographers Association espouses this principle: Show two eyes in photos of people. NPPA hates what it calls "ear shots."

Follow these suggestions and you may just end up with one of the following prizes:

First Place - \$200

Second Place - \$100

Third Place - \$50

Each entrance category has a first, second, and third place winner.

Here are the contest rules . . .

The contest is open to all Region 4 and Intermountain Station seasonal and regular employees, and volunteers. Judging is by an outside source.

ONLY original color slides will be accepted. There is no limit on the number or original slides an individual may submit.

Original material becomes part of the Regional Office photo files. Duplicates of submitted slides will be returned to originator when requested at time of entry.

Contest runs until October 31.

Slides must show location, date, photographer and category. Location must be in Region 4 (National Forests, Forest Service offices or a Forest Service sponsored activity). Slides need not be taken in this calendar year. No copyrighted material will be accepted.

by James Stone
Audio Visual Production Specialist
Regional Office



Mail in the entry form with your slides to: James Stone, USDA Forest Service, 324 25th Street, Ogden, UT 84401. Questions? Phone James at (801) 625-5517.

Name

Address and phone

where you can be
reached or tracked
in March, 1997

Do you request duplicates?

Yes ☐

No ☐

Unit where you work

Employment status
(Volunteers eligible for
non-monetary awards
only, \$250 max.)

Seasonal Employee ☐

Regular Employee ☐

Volunteer ☐

1996 Olympic Torch Relay

The 1996 Summer Olympic Games are here! In the spirit of the games, the Olympic torch traveled throughout the United States on its way to Atlanta, and passed through nearly 20 national forests.

The torch arrived at Union Station in Ogden on May 9. A "City Celebration" was held at 7:30 p.m. at the corner of 25th and Lincoln. At 9:45 p.m., the torch was carried up 25th Street where Ogden City's caldron was lit. The Ogden Ranger District, along with Smokey Bear and Woodsy Owl, helped celebrate the 1996 Olympic Torch Relay.

The Olympic Torch Relay is intended to bring, "The Olympic Flame and its celebration of the human spirit, diversity, friendship, and peace into thousands of communities across America." The Forest Service's involvement in the 1996 Summer Olympic's Torch Relay in Utah is the beginning of a longer term involvement leading up to the 2002 Winter Olympics.

by Barbara Burgan
Public Affairs Specialist
Ogden Ranger District



Photo Contest Entry Form

Ocoee Whitewater Center 1996 Summer Olympics

Creating a world class whitewater facility was no small undertaking. It required over two years of planning and one and a half years of construction to create what is now known as the world's best whitewater facility.

The Forest Service became the lead agency in construction of the Ocoee Whitewater Center. The goal of the Forest Service design team was to accentuate the natural qualities of the river while fitting it to the needs of the competitive whitewater course—they were obligated to respect the strict environmental standards required of a project on National Forest land.

Using a 1:10, 300-foot scale model developed by the Tennessee Valley Authority, the Forest Service developed a design for the whitewater course. The banks were expanded into the channel by adding over 100 million pounds of rocks—there was no excavation of the riverbed. This resulted in a narrower channel, reducing water needs by fifty percent and alleviating Tennessee Valley Authority's concern about the amount of water available for competition.

There are 14 artificial rocks scattered throughout the course, which enhance existing rapids, making them more difficult! Con-

crete walkways blending into the boulder banks, rock armoring of the adjacent highway, a 7,600-square foot administration building, a cable stay bridge, a WWII Bailey Bridge and a native garden, and Civilian Conservation Corps-reminiscent rock walls and walkways complete the area, making it collectively the OCOEE WHITEWATER CENTER.

by the Atlanta Group
submitted by Kathy Jo Pollock
Wasatch-Cache National Forest



Young Volunteers Help the Fishlake NF Meet Its Tree Planting Goals

April was a busy month for local grade school children who helped the Fishlake NF plant about 2,000 trees.

Fifth graders started the planting near Forsyth Reservoir on the Loa RD. These kids volunteered about 110 hours of their time to plant 1,000 ponderosa pine trees. Doug Oyler from the District taught the kids how to plant the seedlings.

On the Richfield RD, students from Koosharem Elementary School spent 72 hours planting 500 ponderosa pines in Koosharem Canyon. Richfield RD forester Val Norman taught these young volunteers the fine art of tree planting.

Students from Salina Elementary School, along with their three teachers, made their way to the old Administrative Site in the Salina Canyon area of the Richfield RD. This group planted 1,500 ponderosas with help from forester Allen Henningson.

Students at all three locations were very enthusiastic tree planters. This provided an excellent opportunity for the students to assist the Forest Service in meeting timber improvement targets on the Fishlake NF.

by Ellen C. Daniels
Resource Clerk
Richfield Ranger District



One young volunteer carefully plants a ponderosa pine seedling. Students planted about 2,000 trees on the Fishlake NF.

Community Planting Celebrates Arbor Day

Community members, including several employees of the Ketchum RD, celebrated Arbor Day with a tree planting in newly developed Deerfield Park in Hailey.

Following a flag ceremony by members of a Hailey Boy Scout Troop, three maple trees were planted near the playground equipment in the park. Ketchum District Ranger Kurt Nelson noted one of the trees planted was in memory of Jim "Otto" Otteson, who was killed in an avalanche on the Sawtooth NF this winter while guiding a heli-ski operation. Joney Otteson, Jim's wife and helitack assistant foreman for the Ketchum RD, placed the first shovel of dirt for the memorial tree which will be marked at a later date by a plaque from Ketchum RD employees.

The Arbor Day ceremony included a reading of an Arbor Day Proclamation by Hailey Mayor Steve Kearns, followed by a history of Arbor Day from Linda Ries, urban forester for the Sawtooth NF. One of the cub scouts helping with the flag ceremony was Matt Jost who is the son of

Bob and Andrea Jost. Bob is an engine foreman for the Ketchum RD.

by Barbara Todd
Public Affairs Specialist
Sawtooth National Forest



Bob Jost, engine foreman, and Kurt Nelson, Ketchum District Ranger, help plant trees during Ketchum's community Arbor Day celebration.

Packing the Fire Prevention Message



When Pocatello received word that the Dodge National Circuit Finals would remain here through the year 2000, the Caribou NF rejoiced right along with the community. Where else can you carry the fire prevention message to over 40,000 people over the course of four days?

This year we had a great way to pack the message of fire prevention—the Targhee NF mule string. Through the Smokey and the American Cowboy program, we presented the Forest Service's western side with these hard working mules all packed up and led in a figure eight in the arena at each performance. Assisting the Caribou by handling the wrangling chores were Ron Dickmore, Mac Murdock and Dusty Hincks from the Targhee.

And my mind's-eye nightmares of blow ups, buck offs, kicked rodeo patrons and runaway mules never happened. The mule string performed like it was just another workday on the Forest, and the crowd loved it.

Our Gateway Interagency Fire Front (GIFF) partnership was highlighted at the circuit finals as well. Ahead of the mule string in the arena was a shiny green Dodge fire



Sparky and Smokey Bear flank the sign displaying the logos of Pocatello's GIFF partners. GIFF cooperates in fire prevention education emphasizing urban interface issues around Pocatello.

engine carrying representatives from the Pocatello and Chubbuck City Fire Departments, the Pocatello Valley Fire Department, the Inkom Fire Department, the Sheriff's Department, and, of course, Smokey's friends from the Bureau of Land Management and the Caribou NF. GIFF cooperates in fire prevention education emphasizing urban interface issues around Pocatello.

Our public contact at each performance, coupled with local school programs reaching approximately 2500 kids, makes our involvement well worth the time, effort and money. We'll look for you in March of 1997!

by Rose Davis
Public Affairs Specialist
Caribou National Forest



On April 19, 1996, Wasatch-Cache NF employees joined in a memorial ceremony at the Wallace F. Bennett Federal Building, commemorating the anniversary of the bombing of the Alfred P. Murrah Federal Building in Oklahoma. It was a time to reflect, and a time for closure for many as a moment of silence was observed. A dedicatory plaque was unveiled prior to the planting of an Emerald Queen Maple that will serve as a living memorial to the 168 men, women, and children who lost their lives in the bombing. (Photo by Wayne Padgett)

A Multicultural Celebration on the Fishlake NF

This past February, Fishlake NF employees took a day to celebrate the multiculturalism of their Forest, communities and local history. The day was planned by the Forest's Special Emphasis Program Managers who strive to promote the need for a diverse workforce on the Fishlake NF by emphasizing the positive benefits gained in a multicultural organization.

The line-up of speakers included Kathy Meyers, acting Director of Personnel Management for the RO. Kathy explained the concept behind Affirmative Action and said, "the real success of Affirmative Action rests not solely with the program but with individuals. It's up to those who do the hiring to make sure that people are treated fairly in the hiring process."

Two federal employees whose lives were changed by accidents were then introduced. Mary McDonough, an Equal Employment Specialist for the RO and Intermountain Research Station, was injured in an automobile accident in 1980 that impaired her motor abilities. She talked about obstacles she has overcome and expressed great appreciation for those in the Forest Service who have recognized her current capacities, abilities and limitations.

"Many people within the agency have recognized my strengths and have worked to help promote a career path for me where I can continue to be highly productive, challenged, and motivated."

Warren Sorenson who works at the Richfield District Bureau of Land



A Fishlake NF employee takes time to learn about different cultures at the Forest's multicultural day.

Management was injured in 1974 in a hunting accident. Warren discussed how situations that most people take for granted can be insurmountable obstacles for the disabled. His most telling example involved the seemingly simple task of checking into a hotel while attending a Forest Service symposium on accessibility for the disabled. Upon entering the hotel, he discovered many steps between the front desk and him. To be on the same floor level as the desk, he had no choice but to try to access it by an exterior side door. After finally checking in and going to his room, Warren said, "My 'accessible' room, while beautiful, had a bathroom door too small for a wheelchair to maneuver."

Takako Scottorn, the Fishlake NF Asian/Pacific Islander Program Manager introduced Jane Beckwith, a teacher at Delta High School. Ms. Beckwith captivated the audience with her account of the existence of an old Japanese American Internment Camp that had been located 15 miles northwest of Delta, Utah. During World War II, about 8,500 Japanese Americans were forcibly relocated from their homes on the West Coast to the Topaz Internment Camp. Ms. Beckwith's presentation traced stories of the internees

through artwork and artifacts that survived from the camp. Her displays and discussion pointed out the resiliency of the Japanese American people and opened up a lively interchange of questions and comments from the audience, most of whom who had been unaware that the camp had ever existed.

Employees then enjoyed an ethnic potluck luncheon and traded recipes. Everything from corned beef and cabbage, to tacos, to polish sausage was shared.

After lunch, a domestic violence team talked about the problem of local domestic violence. The last speaker of the day was Tom Suwyn, a Zone Fire Management Officer for the Dixie NF. Tom talked about his role in helping create a Navajo Strike Team comprised solely of Navajo crew members with leadership from the Forest Service, National Park Service, and Bureau of Land Management.

The day proved to be a great success for everyone. People left with a greater awareness and understanding of the cultural similarities and differences among us all.

by Linda Jackson
Public Affairs Specialist
Fishlake National Forest

1996 National Black History Month

"African American Women: Yesterday, Today and Tomorrow"

The Regional Office and Intermountain Research Station kicked off this year's National Black History Month activities on February 13th with a brown bag video presentation titled "Reaching for the Rainbow."

This video featured African American actors from Hill Air Force Base Community Outreach Program. The actors portrayed prominent African American women

including Rosa Parks, Sojourner Truth, and Marva Collins, with a grand finale portrayal of the Reverend Jesse Jackson.

On February 15th, the actors performed live for federal employees from various agencies in the Federal Building. The hour-long program recreated characters from black culture, casting them as role models who created the program theme: "Education: Your Door to Success."

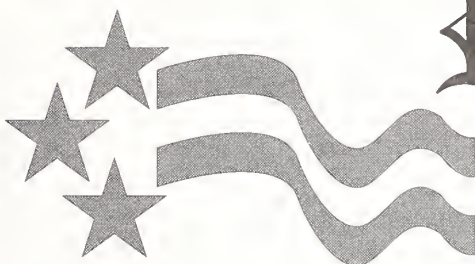
The program began with a portrayal of Dr. Johnnetta Cole. Dr. Cole established the need for role models by citing examples encountered in her own life. Those people included Cole's mother, her first grade teacher, Miss Bunny Bance, and Marion Wright Elderman, president of the Children's Defense Fund. Dr. Cole is the first black woman president of Spelman

College, a college for black women in Atlanta, Georgia.

Other personalities represented in the program were nationally-recognized athletes Reggie Jackson and Jackie Joyner-Kersey. Poet-educator James Weldon Johnson, and cowboy Bill Pickett were also portrayed. Costumed to represent their characters, each portrayer gave a brief synopsis of the life accomplishments of his or her character, along with a message aimed at today's youth to stay in or return to school, and stay away from drugs, alcohol and gang violence.

Following the performance, employees sampled "Forgotten Tea Cakes" and enjoyed a delicious ethnic lunch special offered by our snack bar staff.

by Cindy Quintana
EEO Specialist
Regional Office



Revelations about the Revolution

Here are some unusual facts about the American Revolution:

★ John Hanson of Maryland was actually the country's first president, serving a one-year term in 1781 as the first "president of the United States in Congress assembled" under the Articles of Confederation. When Washington took office in 1789 under the Constitution, he was actually the ninth president since America declared independence from England.

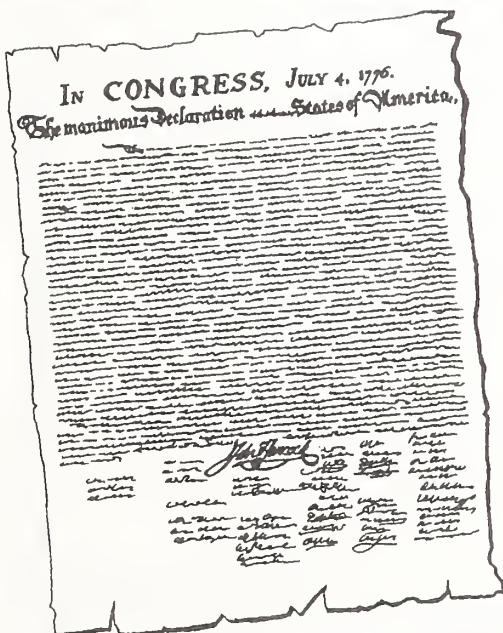
★ Only John Hancock and Charles Thompson, the secretary of the Congress, actually signed the Declaration of Independence on July 4, 1776. The official signing ceremony took place August 2.

★ Mary Katherine Goodard printed the first official copies of the Declaration in January 1777. Goodard also was the first woman to hold a federal position, serving as Baltimore's first postmaster from 1775 to 1789.

★ The famed Battle of Bunker Hill (fought June 17, 1775) actually took place some 2,000 feet away on Breed's Hill.

★ About 50,000 Americans fought on the side of the British during the War for Independence.

★ Charles Carroll of Carrollton, Maryland, was the last surviving signer of the Declaration of Independence. He was 95 when he died in 1832. The last veteran of the American Revolution died in 1867.



Showcase on Service

Mr. Robert Reese
Pinedale Ranger District

February 24, 1996

Dear Sir:

Special thanks for the job you did at our last meeting. You did very well in the face of some organized opposition and exceedingly well with the more vociferous but less organized people present.

If at some point in your career, you should decide to go into crowd control, you can look for a recommendation from our group. We all learned a lot, and we hope that you got some pointers from our more articulate members.

Thanks again.

/s/ William G. King, Secretary
Wind River Multiple Use Advocates

March 30, 1996

Sawtooth National Recreation Area

Dear Sirs:

WOW! What a totally awesome job of responding to our request for information on the Sawtooth NRA. We appreciate the materials you sent, which will be very helpful.

The most impressive is your turn-around time! Incredible! It is the best service we have ever received from a national forest, and we have been enjoying national forests for a long time. Keep up the good work!

Yours very truly,

/s/ Mr. & Mrs. Oran Abbott & Family

April 8, 1996

Mr. Robert Ross
Director-Recreation & Lands
Intermountain Regional Office

Dear Sir:

On March 16, the Sun Valley Ski Club organized a very successful ski tour on Boulder Mountain Tour trail in the Sawtooth NRA to raise funds for maintenance and grooming of ski trails. The tour has ended in the past at the Sawtooth NRA building. However, due to budget cuts, it looked as if we would not be able to use the building this year because it's closed on weekends.

This letter is to inform you that Ed Cannady, the Wilderness Ranger at the Sawtooth NRA volunteered to open the building for us and man it for the whole day so we could have dessert and coffee and for skiers to get warm. This was Ed's day off, and we cannot say how much we appreciated his kindness. It's deeds like this that really show the Forest Service really cares. We commend Ed for his thoughtfulness, which made the tour that much more successful.

Yours very truly,

/s/ Sun Valley Ski Club

Mr. Dave Rittenhouse
Boise National Forest

Dear Sir:

This is a letter of gratitude to one of your employees who stopped to help me as I was helping someone else out of the snow near Bogus Basin Road. Even though I don't think we were on forest land, when I waved at him to assist, he came back to see what he could do. His presence eased my anxiety of helping out a couple of people that didn't give the appearance of being outstanding citizens.

The fact that your employee is a "jack-booted thug" in some people's eyes was lost entirely on me because I was not threatened, but relieved, to have him nearby. Besides being helpful, he displayed typical Forest Service courtesy in the situation.

I know service agencies rarely receive thanks for doing a good job, but people are very willing to point out when a job isn't done right. I want you to know that I am happy Moises Herrera was doing his job well.

Sincerely,

/s/ Bill Horton

Showcase on Service

Ms. Janette Kaiser
Manti-LaSal National Forest

Dear Janette:

It was really fun to have Stan [McDonald] come down and teach us things like how to throw long arrows from an atlatl, and how to make arrowheads. Leigh Ann [Hunt] has been really nice to help and teach us about archaeology. She took us on trips and showed us sights, rock art, and artifacts. Sometimes we gather at my house and learn things we need to know, so we can go out on trips and excavate with them. I would like you to thank these guys for me and tell them they're doing a great job! I would also like to thank you for having them teach us and take us on these great trips. Sometime soon we are supposed to go on a lythics sight and look for lythics. Thanks again!

Sincerely,

/s/ Ty Hall

*Ty is a member of a 4-H Group in Monticello that is studying archaeology under the direction of District Archaeologist Leigh Ann Hunt.



Stan McDonald shows Leigh Ann Hunt's 4-H Archaeology Club how to make stone tools. The group also helped on a Passports in Time excavation last summer.

Brian Harris
Boise National Forest

Brian:

I want to thank you for your assistance at the Wheeler memorial dedication. Your shop has been extremely helpful in getting us through this.

You did a great job videoing the service and showed good judgement in the footage you released to the press. Thanks again to you and the Boise National Forest.

/s/ Vicki Ford for Weiser District Employees
Payette National Forest

March 30, 1996

Mr. Dave Rittenhouse
Boise NF

Dear Mr. Rittenhouse:

We are the nightwatch people for Columbia Helicopters and have been staying at the service landing on the South Fork Salmon River.

We want you to know how much we appreciate having B.J. Wren checking with us so often to make sure we weren't having any problems. We told B.J. "thank you," but wanted everyone else to know what a great job he did. He definitely "went the extra mile" to make us feel safer and more confident about being out here and responsible for so much equipment.

Our thanks to you, also, for having such competent people in the field. We appreciate it.

Sincerely,

/s/ Wayne and Pat Cave

Payette National Forest

Dear Sirs:

I wanted to thank you for your service. I called the Supervisor's Office to get an address for a show I'm doing and spoke with Renee Bidiman.

After receiving the information, I had a computer meltdown and had to call back. Then I made a mistake with that, and had to call again. Renee was very helpful and tolerant. I appreciated that and just wanted to let you know.

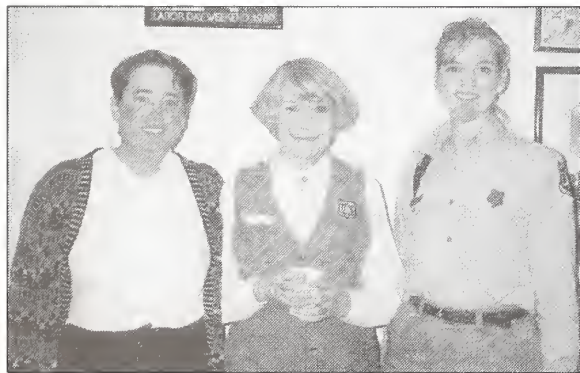
Thanks,

/s/ Daryl Romeyn

Chief Thomas Commends Sawtooth National Forest Volunteers



Left to right, Kathy Kempa, Roma Nelson, and Michelle Speich. These three ladies help staff the Visitor Center at the Sawtooth NRA.



Ketchum District Ranger Kurt Nelson reads the award citation for corporate sponsored volunteer award to Drew Nosworthy and members of the crew that has worked on the Ketchum RD the past four years to improve trails.

In a special ceremony held recently in Ketchum, outstanding volunteers were honored for their contributions to the Sawtooth NF with awards designated by Forest Service Chief Jack Ward Thomas.

Big Wood Landscape Company, Kathy Kempa, and the Sawtooth NRA Headquarters Visitor Center employees were given the 1996 Forest Service Chief's Volunteer Program National Awards. Sawtooth NF Supervisor Bill LeVere, Ketchum District Ranger Kurt Nelson, and Paul Ries, Area Ranger for the Sawtooth NRA presented the awards.

"We are delighted to see this national recognition of our outstanding volunteers here on the

Sawtooth," LeVere said. "With our shrinking budgets, the valuable work of our volunteers helps us get things done that we would not otherwise be able to accomplish, which benefits all of our Forest visitors."

Big Wood Landscape Company, under the direction of owner-operator Drew Nosworthy, received an award for Corporate Sponsored Volunteer Service for their four years of trail construction and maintenance projects on the Ketchum RD. Annually since 1992, Nosworthy has donated 200 person-hours of employee time to work on the District trail program. This represents cost savings of approximately

\$25,000 to the Forest Service and out-of-pocket cost of about \$28,000 donated by Big Wood Landscape.

Kathy Kempa received an Individual Volunteer Service Awards for her seven years of service at the Sawtooth NRA Visitor Center. Kempa has been actively involved in creating attractive, educational displays for the Center, as well as writing and editing informational brochures for the multitude of visitors who stop by the center each year. She helps train new employees and other volunteers, and presents educational interpretive programs to youth groups and summer recreationists. Kempa's help over the years has saved the government about \$54,000.

The Sawtooth NRA Headquarters Visitor Center received a 1996 Volunteer National Award. When funding levels reduced summer staffing at the Center in 1995 from four seasonal employees to one plus a supervisor, recruitment for volunteers and partnerships escalated to keep the Center's doors open. After a two-month recruitment effort in partnership with the Sun Valley / Ketchum Chamber of Commerce and a week-long orientation, 14 volunteers staffed the Visitor Center during the 1995 summer season. These special people, aged from 21 to 70, provided over 1,500 hours of volunteer service, equating to \$13,500 of donated time.

Congratulations to Big Wood Landscape Company, Kathy Kempa, and volunteers of the Sawtooth NRA Headquarters and Visitor Center!

by Barbara Todd
Public Affairs Specialist
Sawtooth National Forest

Sawtooth NRA Wilderness Ranger is Recognized for Achievement in Wilderness Management



The Regional Forester's Wilderness Award for Excellence in Wilderness Management has been awarded to Liese Clebsch-Dean, a Wilderness Ranger with the Sawtooth National Recreation Area, Sawtooth NF.

Regional Forester Dale Bosworth and Sawtooth Forest Supervisor Bill LeVere presented the award. "I truly appreciate the opportunity to recognize Liese for her exceptional commitment and effort in working toward greater wilderness resource protection and promoting public participation in the wilderness planning process," said Bosworth, referring to Liese's recent accomplishments in completing the Sawtooth Wilderness Environmental Assessment.

"Throughout this emotionally charged planning process, Liese continued to keep all parties talking and involved in the decision process," LeVere said. "Liese's leadership, passion, and dedication for protection of wilderness values has been recognized throughout the Forest Service, by other agencies, and among many wilderness users."

During the last three years, Liese has been the Project Team Leader for the Sawtooth Wilderness Plan EA, which recommends a variety of actions to protect re-

sources and provides new standards and guidelines for the future management of the Sawtooth Wilderness.

During part of this time, she worked closely with a citizens group utilizing a planning process called "Limits of Acceptable Change" (LAC). The group (later disbanded) represented a cross section of wilderness users: outfitters, Backcountry Horsemen, conservation groups, local users and residents. They provided comments on key issues, such as group size limits, control of dogs, lack of firewood, social conflicts, wildfires, increased recreation use and trail impacts. The final decision is expected later this year and will amend the Sawtooth NF Land and Resource Management Plan.

In addition to her other duties, including training and supervising Wilderness Rangers, Liese helped develop and implement a Wilderness Education Program, conducted evening programs, participated in low

impact training for area outfitters/guides, and worked with various volunteer groups in the Wilderness.

At the Regional and National levels, Liese serves as a wilderness training instructor. She is a Regional "Master Performer" and a member of the National Wilderness Excellence Team.

Congratulations, Liese!

by John Currie
Public Affairs Officer
Sawtooth NRA



Sawtooth NF Supervisor Bill LeVere, and Dale Bosworth congratulate Liese Clebsch-Dean. Liese was recognized with the Regional Forester's Wilderness Award for her commitment to wilderness protection.

Regional Fire Prevention Specialist Honored with a Silver Smokey Award



Jeannette Hartog, Fire Prevention Specialist in the Fire, Aviation, and Air Management Staff of the Regional Office, recently received a 1995 Silver Smokey Award. The Silver Smokey is given to organizations/individuals that have provided outstanding Regional service for wildfire prevention over a period of the last two years.

Given by the Ad Council, the National Association of State Foresters, and the Forest Service each year, the Smokey Bear Awards are extremely important to the fire management community.

There were 30 nominations and 15 awards given plus recommendations for four citations and two plaques.

Jeannette has served as the Region 4 Fire Prevention Technician and Specialist since February 1991. Since 1992, she has been the Region 4 Fire Prevention Coordinator, working in a Regional, Inter-regional, and National scope. She has served as Chairman of the Great Basin Fire Prevention Working Committee

since 1992, and as a Steering Committee Member for the National Ignition Management (Fire Protection) Analysis Course for the past two years.

Jeannette also served as the Regional Coordinator for Smokey's 50th Anniversary. This highly visible anniversary celebration included events and activities on virtually all National Forests and Interagency special events in six major cities and many small towns in four states. She also acted as an assistant to Lynn Pisano, National 50th Coordinator, providing technical and logistical assistance for coordinating efforts of all the Regions. Her efforts and focus on the 50th was a two-year endeavor.

Jeannette says, "I am mighty proud of my little silver bear. He has a very special place on my mantle at home."

by Laurie A. Spease
Office Management Assistant
Regional Office



Jeannette Hartog receiving her Silver Smokey Award from Regional Forester Dale Bosworth.

Spanish Fork RD Receives National Volunteer Award



The Spanish Fork RD of the Uinta NF received a national volunteer award from the Chief. During 1995, the District completed over 25 different projects using 4,000 volunteers who donated a total of 14,000 hours of labor. Without their help, none of this work would have been accomplished.

One of the most noteworthy projects completed was restoration of the Maple Lake recreation area. Tasks that volunteer groups worked on included installation of fire rings, fishing logs and erosion cloth, completion of a fisherman's trail, and reseeding old trails.

The District also formed many partnerships with local organizations such as the Boy Scouts of America, local school districts, Utah Sportsmen's Alliance, Tooele County Wildlife Federation, Utah Bowmen's Association, and the National Wild Turkey Federation.

In partnership with sportsmen's groups, the District hosts annual activities including the JAKES (Juniors Acquiring Knowledge, Ethics, and Sportsmanship) Event, and a fishing derby for kids with disabilities.

Volunteers are an integral part of all District programs and utilizing these volunteers has become a way of doing business. Each year, there are returnees to the program which has helped it become so successful.

by Lola Murray
Information Assistant
Uinta National Forest

Kemmerer District Employee's Photographs Get Published



Diana Levasseur, SSS for the Kemmerer RD, recently was honored by having three of her photos published in last April's edition of Wyoming Wildlife.

Diana and her husband Jon spend many hours every weekend out in the hills around Evanston and take trips to Yellowstone and Dubois to photograph wildlife. Diana's favorite subjects are Wyoming's beautiful wildflowers and birds,

especially the little birds. Wherever Diana goes, you can be sure her camera is always with her just in case she comes upon a great shot.

They started entering contests a couple of years ago and are doing very well. When Diana's pictures were published in Wyoming Wildlife, she considered it a great honor. Diana also won "Best of Show" and first place at a local Recreation Center Contest. Diana and Jon are

entering more contests every year and are beginning to be recognized for their fine work.

The District is very proud of Diana and the recognition she is receiving on her photographs.

by Barbara Duncan
Kemmerer Ranger District



MORE "Reunion '96"

The Intermountain Old Timers have planned another fun-filled reunion, this year in Park City, Utah, from September 9-11, 1996. This is a national reunion of all Forest Service retirees, prospective retirees, friends, and guests. Employees are encouraged to attend the reunion, but official time may not be used. Employees may use credit hours, compensation time, or annual leave.

Reunion Agenda

Following registration, there will be a mixer Monday evening to get acquainted with new and old friends. Chief Jack Ward Thomas will kick the ball Tuesday morning with his keynote address. In the afternoon, you can choose among concurrent sessions on a variety of topics such as:

- fireside chat with the Chief
- retiree group meetings
- cowboy poetry
- retiree and spouse storytelling
- photo memories slide show
- FSX National USFS Retirees organization
- National Forest Foundation
- ecosystem management

A grand barbecue with entertainment and a raffle will be held Tuesday evening.

The fee for registration prior to 8/1/96 is \$35 for attendees, and \$30 for spouse or other guests. The fee includes Monday evening's mixer, all program events at the Inn, and the picnic barbecue on Tuesday evening. Wednesday morning there will be an optional breakfast and wrap-up. Reservations made after August 1, 1996 will be \$45 and \$40 respectively.

Activities

The Activities Committee offers you golf, shopping, tennis, and:

- An Alpine Splendor Tour on the Mirror Lake Scenic Highway over the High Uinta Mountains.
- Snow Basin Ski Area, owned by Sun Valley Ski Area and site of the 2002 Olympic downhill run. Review the controversial land exchange and major development plans with box lunch at Pineview Reservoir.
- Wasatch Front urban forestry with a tram ride to the top of the range.
- Strawberry Lake Recreation Area, the Central Utah water development project, and a dutch oven treat.
- Robert Redford's Sundance resort in the Provo River Canyon, Mount Timpanogas, and Bridal Veil Falls.
- Tour of the 2002 Winter Olympic Sports Park.

The tours, including lunch and bus fare, will be \$20 or less.

"On Your Own" Activities

The Park City area is rich in places to visit, history, fun, shopping and a wide variety of specialty shops in historic Park City, as well as the large outlet mall nearby. Art galleries, live theater, restaurants, bicycle rentals with an excellent system of trails, free bus transportation around town, and much more. An activities desk will be staffed with committee members to help make arrangements.

Organized Recreation Events

A golf tournament will be held for both men and women regardless of handicap. Separate prizes will be awarded. Tournament cost of \$46 includes green fees, electric riding cart, and prizes. The tournament is scheduled for September 11, starting at 11 a.m. at the Homestead Resort, in Midway, Utah. If we have at least 100 golfers, we will have a shotgun start. With fewer golfers, the start will be consecutive with starting times assigned.

Contact George Olson,
(801) 479-8556, or George Roether
(801) 621-7824

Also, a tennis tournament, a 10K Volkswalk and a horseshoe tournament are planned.

Accommodations at The Inn at Prospector Square

Make reservations directly with the Inn at Prospector Square 1-800-453-3812, FAX 801-649-8377. Identify yourself with the Forest Service retirees group. Advance deposit policies are in effect at this resort community. Other hotel accommodations, camping and recreation vehicle parks are also available.

Park City is about 40 minutes from the Salt Lake airport, and transportation services are readily available.

National Slide Show of Forest Service Memories Planned for "Reunion 96"

Participants at the National Forest Service reunion in Park City, Utah, in September will watch a show of photo memories telling the story of the agency's history.

"It's an opportunity for Forest Service veterans to dig through all their old color slides and put them to good use telling our story," Intermountain Research Station Assistant Director Keith Evans said recently. "It seems like many of us collect hundreds of slides over our careers and then wonder what good they'll do once we

retire. Now's the chance to show those slides again where they'll be appreciated."

After the slide show the slides will be donated to the National Forest Service photo files in Washington. Slides will not be returned. The slides will be put on CD ROM computer disks and made available to anyone who wants to view them or use them to illustrate publications.

Pictures of people, places, events, tools, equipment, and natural

resources will all be useful for the slide show. Please accompany slides with captions identifying people, places, dates, and the name of the photographer.

Those wishing to contribute slides to help build the visual history of the Forest Service can send their slides to:

Forest Service Photo Memories
Intermountain Research Station
324 25th Street
Ogden, Utah 84401



MAIL TO:

George Roether, 2790 Buchanan Avenue, Ogden, Utah 84403. Phone (801) 621-7824, Fax (801) 393-1529.

Yes ☐

I (we) plan to attend the
Reunion '96
festivities – Send the
registration packet.

Name(s) _____

Address _____

City/State/Zip _____

Phone _____

Personnel

PERSONNEL

REGIONAL OFFICE

Extra Effort

LORRIE PARKER, Supervisory Management Analyst, AS - \$750 for Outstanding Leadership in furthering shared services between the Intermountain and Rocky Mountain Regions.

STEVEN MUNSON, Entomologist, S&PF - \$833 for your extraordinary skill and perseverance in contributing to your team's success in establishing an on-the-ground Asian gypsy moth monitoring program in the Russia Far East.

ELIZABETH KING, Information Specialist - \$250 for your outstanding contribution to the successful completion of the 1995 Cone Collection effort. Your efforts enabled the Forest to double its seed inventory and ensure the reforestation of the Boise River Wildfire Rehabilitation Project.

GAYLE CASH, Supply Management Representative, AS - \$300 for outstanding effort in support of the accomplishment of office space remodeling, systems furniture, and associated amenities. This was accomplished in a professional, friendly, and understanding way.

Special Act

TINA LANIER, Wildlife Biologist, F&WL - \$500 in recognition of your outstanding efforts in planning and hosting the Wildlife, Fisheries, and Rare Plants Workshop April 23-25, 1996.

TINA LEDGER, Regional Incident Business Management Coordinator, F&PS - \$2500 for extraordinary leadership and vision in managing revision of the Interagency Incident Business Management Handbook.

Performance Award

DAVID SPANN, Wasatch Front RC&D Coordinator, Salt Lake City - \$1000 for Exceptional Work in facilitating the growth and development of the Wasatch Front RC&D.

Length of Service

CARRIE BORN, 35 years.

ANNA SKEEN, 35 years.

LYLE GOMM, 30 years.

WILDEN MOFFETT, 30 years.

MILDRED OTWELL, 30 years.

LEANN BELNAP, 25 years.

ROBERT ROSS JR., 25 years.

CRIS SANDOVAL, 25 years.

LOYD CLONTS, 20 years.

SUSAN PREECE, 20 Years.

LINDA CARTER, 15 years.

KIMBERLY JOHNSON, 15 years.

HILDA PONCE, 15 years.

WILLIAM THOMSON, 15 years.

CINDY SIMMONS, 10 years.

JULIE WHITE, 10 years.

The following RF awards/plaques were awarded either at an RO family meeting on March 12 or a Boise NF family meeting on March 22:

STACEY GRIMES, Paralegal, RO - For your outstanding coordination of the Thunderbolt Wildfire Recovery Project litigation.

LORRIE WIGGINS, Printing Specialist, RO - For your outstanding work during the litigation of the Thunderbolt Wildfire Recovery Project.

DALE TORGERSON, Regional Appeal & Litigation Manager, RO - For your exceptional coordination of the litigation on the Thunderbolt Wildfire Recovery Project.

BOB DAVIS, Regional Planner, RO - For outstanding development of an R4 wildfire strategy in addition to assistance in developing the initial T-bolt strategy.

The following employees were awarded for their review and exceptional contribution to the DEIS for the Thunderbolt Wildfire Recovery Project: SEONA BROWN, Assistant Fisheries Program Manager, RO; TINA LANIER, Assistant Biologist, Appeals & Litigation, RO; ROLLIE SAYLOR, Timber Program Budget Coordinator, RO; PETE STENDER, Regional Hydrologist, RO; TOM COLLINS, Regional Soil Scientist; KIMBERLY JOHNSON, Soil Scientist; GLENN CASAMASSA, Manti-LaSal NF (formerly RO-PAL).

BECKY HAMMER, Administrative Assistant, RO - For your exceptional contributions during the litigation of the Thunderbolt Wildfire Recovery Project.

JOE STRINGER, OGC - For your significant coordination in the litigation of the Thunderbolt Wildfire Recovery Project.

STEPHANIE PARENT, DOJ - For your exceptional representation of the Boise NF in the litigation of the Thunderbolt Wildfire Recovery Project.

JOHN THORNTON, Hydrologist, Boise NF - For your significant contribution to the watershed assessment for the Thunderbolt Wildfire Recovery Project.

STEVE KOZEL, Fishery Biologist, Boise NF - For your exceptional contribution to the fisheries analysis and consultation process for the Thunderbolt Wildfire Recovery Project.

SHARON PARIS, NEPA Specialist, Boise NF - For your outstanding contribution to the NEPA analysis and litigation coordination in the Thunderbolt Wildfire Recovery Project.

BOB GILES, Forester, Boise NF - For your review and support in the analysis of the Thunderbolt Wildfire Recovery Project.

DAN SCHLENDER, Landscape Architect, Boise NF - For your significant contribution to the analysis of the Thunderbolt Wildfire Recovery Project.

RICH CHRISTENSEN, Engineering & Planning Officer, Boise NF - For your oversight and support in the litigation of the Thunderbolt Wildfire Recovery Project.

Reunion '96

Personnel

WALT MEGAHAN, Boise NF - For your effort and willingness to provide assistance and comment on the watershed analysis for the Thunderbolt Wildfire Recovery Project. Walt is a retired FS employee who volunteered his time and efforts on T-bolt Project.

CATHY BARBOULETOS, Deputy Forest Supervisor, Boise NF - For your outstanding leadership on behalf of the Boise NF during the Thunderbolt Wildfire Recovery Project on the Boise and Payette NFs.

DAVE ALEXANDER, Forest Supervisor, Payette NF - For the leadership displayed on behalf of the Payette NF during the Thunderbolt Wildfire Recovery Project on the Boise and Payette NFs.

INTERMOUNTAIN RESEARCH STATION

Length of Service

CAROL AYER, 20 years.

JANET BIXLER, 20 years.

MICHAEL LARSEN, 25 years.

BOISE NF

Extra Effort

WALLY OLSON, Engineering Equipment Operator LDR, SO - \$200 for outstanding performance and coordination of road maintenance and blasting associated with the 1995 Boise River Flood events.

TOM ALLEN, Engineering Equipment Operator LDR, SO - \$500 for outstanding leadership and ingenuity while dealing with the 1995 Boise River Flood events.

DARREL VAN BUREN, Engineering Technician, SO - \$500 for outstanding performance as supervisor of the MP 27 and 30 projects from the 1995 Boise River Flood events.

ED JONES, Engineering Equipment Operator, SO - \$400 for outstanding performance in completion of the MP 27 and 30 projects from the 1995 Boise River Flood events.

DERALD JULIANTO, Engineering Equipment Operator, SO - \$250 for outstanding performance in completion of the MP 27 and 30 projects from the 1995 Boise River Flood events.

HENRY CLANCEY, Engineering Equipment Operator, SO - \$300 for outstanding performance in completion of the MP 27 and 30 projects from the 1995 Boise River Flood events.

GUY MCKINNEY, Engineering Equipment Operator, SO - \$200 for outstanding performance in completion of the MP 27 and 30 projects from the 1995 Boise River Flood events.

JERRY FIRTH, Engineering Equipment Operator Foreman, SO - \$350 for outstanding performance and coordination of road maintenance and blasting associated with the 1995 Boise River Flood events.

LEAH JUARROS, Soil Scientist, SO - \$200 for outstanding performance and dedication in working to obtain funding to deal with the 1995 Boise River Flood events.

WAYNE PATTON, Supervisory Biological Scientist, SO - \$250 for outstanding leadership and dedication in working to obtain funding to deal with the 1995 Boise River Flood events.

AL MCCOMBIE, Administrative Officer, SO - \$350 for significant effort to provide support after the 1995 Boise River Flood events and the Ranger Station fire.

DIANE GERBER, Civilian Pay Technician, SO - \$200 for being there for the Personnel Officer keeping her technically astute during the Furlough Pay Period, using vacation time getting Boise, Sawtooth and NIFC employees paid correctly; and for assisting confused and angry employees during the FY 96 Furlough. Specifically pay periods 25/26 and the aftermath.

ELIZABETH LUND, Supervisory Forestry Technician, Emmett RD - \$1,000 for outstanding performance this past year providing leadership and direction to the Fire Management and Facilities programs of the Lowman RD and the North Zone Fire Management Area.

LARRY WHITEHEAD, Forestry Technician, Cascade RD - \$250 for your contribution to the quality and effectiveness of the Boise NF Timber Sale Administration Program. As Forest Sale Inspector you significantly assisted in Region and Forest Training and Preparation of Sale Administration Certification candidates.

PHILLIP CANODY, Forestry Technician, Idaho City RD - \$250 for your outstanding contribution to the successful completion of the 1995 Cone Collection effort. Your efforts enabled the Forest to double its seed inventory and ensure the reforestation of the Boise River Wildfire Rehabilitation Project. A grateful Forest thank you.

WAYNE WASHAM, Motor Vehicle Operator, SO - For outstanding performance in completion of the MP 27 and 30 projects from the 1995 Boise River Flood events.

CAROL HALE, Resource Assistant, SO - \$325 for improving the accountability, accuracy, and professionalism of Boise NF's special use permit administration.

JENNIE FISCHER, Hydrologist, Cascade RD - \$1000 for outstanding performance and leadership as Cascade RD Hydrologist, particularly with District project development / implementation, program management and water quality improvement.

DEIRDRE DETHER, Forest Fuel Management Planner, SO - \$1000 for planning and developing a forest level prescribed fire program on a landscape basis that incorporates the best of fire management experience and fire science.

Spot

RENEE VOIGHT, Business Management Assistant, Mt. Home RD - \$50 for helping employees cope with the furlough pay periods and subsequent clean-up.

EDWINA HAYES, Information Receptionist, Mt. Home RD - \$50 for helping employees cope with the furlough pay periods and subsequent clean-up.

JULIE HEARN, Business Management Assistant, Emmett RD - \$75 for helping employees cope with the furlough pay periods and subsequent clean-up.

NANCY REIF, Information Receptionist, Cascade RD - \$75 for helping employees cope with the furlough pay periods and the subsequent clean-up.

DARLA ARANA, Resource Assistant, SO - \$100 for outstanding effort in leading the CRAT subgroup in the development of the temporary hiring outreach program which included a Forest Recruitment Guide.

SANDRA TRIPP, Personnel Management Specialist, SO - \$250 in recognition of your continued superior assistance and support to FS-NIFC as our Personnel Management Specialist. Your expeditious response to our needs and excellent advice regarding both typical and sensitive matters is sincerely appreciated.

Quality Step Increase

NEIL MCCUSKER, Forester, Idaho City - For sustained superior performance in the capacity of Assistant Silviculturist on the Idaho City RD 1993 to present. Specific programs where Neil's work has excelled, and his assistance invaluable are: Tree Planting and Timber Stand Improvement diagnoses and unit layout; and Stand Exam contract preparation and administration.

STACEY HARDY, Forestry Technician, Lowman RD - For doing an exceptional job as the District CRAT representative, COR on the sorting and wrapping trees contract, and as the resource specialist for the silviculture department. HARLAN DOTY, Forestry Technician, Lowman RD - For an outstanding job in getting the Lowman RD's compartment folders correctly updated in preparation for use in the GIS system.

Promotions

STEVEN WATERS, Forestry Technician, Payette NF to Supervisory Forestry Technician, BIDC Manager.

TOM SHEPARD, Forestry Technician (AFMO), from Ochoco NF to Lowman RD.

MARK LOSEKE, Forestry Technician, Cascade RD.

Appointments

JEFFREY HUNTEMAN, Lead Forestry Technician to Cascade RD.

JAMES O'NEIL, Supervisory Forestry Technician to Cascade RD.

PAT SNEAD, SCSEP, Receptionist (Front Desk) SO.

Reassignments

JIM COOK, Forestry Technician, National Park Service to Emmett RD.

Transfer Out

JAMES TUCKER, Forestry Technician, Emmett RD to BLM, Alaska Fire Service, Fairbanks, Alaska.

Resignations

TIMOTHY HEALEY, Forestry Technician, Mt. Home RD.

Reassignments

TANYA MURPHY, Student Trainee, Forester, Mt. Home RD to Targhee NF.

DALLAS MURRAY, Administrative Officer, PSW-Redwood Sciences Lab, CA, to Support Services Supervisor, Mt. Home RD.

BRIDGER-TETON NF

Spot

JENNIE IMESON, Administrative Clerk, SO - \$200 for your helpful attitude and the extra effort put forth in each award you process and for your work with the PAYCHECK Program. During the last year, you have trained and helped employees with PAYCHECK while learning the program yourself.

JAMES L. ROBERTSON, Forester, Big Piney RD - \$100 for the extra effort employed to prepare the Corral timber sale and the Buck Creek timber sale for the Greys River RD.

TERRY DYESS, Forestry Technician, Greys River RD - \$100 for the excellent organization and execution of the Spring Creek prescribed burn.

R. CRAIG SMITH, Supervisory Civil Engineer, SO - \$100 for emergency effort in assembling contracts, thus saving the Greys River road rehabilitation project.

JUDITH DYESS, Range Conservationist, Greys River RD - \$50 for contributing to a safety conscious and accident-free year while working on District range projects as well as on District survival studies and tree planting projects.

JEFFREY LAUB, Supervisory Forester, Big Piney RD - \$100 for the extra effort employed to prepare the Corral timber sale and the Buck Creek timber sale for the Greys River RD.

The following employees were each awarded \$50 for contributing to a safety conscious and accident-free year while working on tree planting projects, driving for campground collections, and supporting prescribed burn projects for the Greys River RD - KAROL LARSON, Office Automation Clerk; JEANNE SMITH, Resource Clerk; ROSEMARY HOUSER, Support Services Specialist.

The following employees were each awarded \$50 for contributing to a safety conscious and accident-free year while working on the Greys River RD prescribed burns, tree thinning projects and tree planting projects - TERRY DYESS, Forestry Technician; DEAN BURNHAM, Forester; DWAYNE GIBBONS, Supervisory Forestry Technician.

Personnel

The following employees were each awarded \$50 for contributing to a safety conscious and accident-free year while working on Greys River RD trail construction, facility maintenance, fence construction, tree planting and visitor / campground contacts on the District - STEVE VANLERBERGHE, Supervisory Forestry Technician; BENTON SMITH, Supervisory Range Conservationist; JAY ROMINE, Forestry Technician.

TERRY DYESS, Forestry Technician, Greys River RD - \$100 Employee of the Quarter - In recognition of the intense work and planning demonstrated in the prescribed fire program which helped the Forest meet its target in habitat improvement.

LYNN JOHNSON, Forestry Technician, Greys River RD - \$50 for contributing to a safety conscious and accident-free year while working on timber marking, survival studies, sale administration, tree planting and administration for the District.

The following Greys River RD employees were awarded \$50 for extra effort to coordinate the Regional Forester's visit to the District: DEAN BURNHAM, Forester; JAY ROMINE, Forestry Technician; KAROL LARSON, Office Automation Clerk; and ROSEMARY HOUSER, Support Services Specialist.

Extra Effort

SHERRY KINSELLA, Mail & File Clerk, SO - \$250 for your helpful attitude in assisting employees and your willingness to go the extra step to make the mailroom an organized and functional place.
CYNTHIA WOLF, Forestry Technician, Buffalo RD - \$500 for your outstanding leadership in advancing Forest goals in civil rights, particularly in the area of outreach and recruitment. For developing innovative programs on this Forest, and sharing them with forests in at least two other regions.

Quality Step Increase

LARRY WARREN, Land Use Planning Specialist, SO - For sustained outstanding performance in support of the mission of the Bridger-Teton NF.

Appointments

DAVID CUNNINGHAM, Manpower Development Specialist, Jackson RD.

Reassignments

MICHAEL SCHROTZ, District Ranger, Green Mountain & Finger Lakes NF, Manchester RD to Natural Resource Manager, SO.
DOROTHY NECKELS, Information Assistant, SO to Social Science Technician, Jackson RD.

CARIBOU NF

Cash

ROBERT MARTIN, Engineering Equipment Operator, SO - \$150 for outstanding extra effort and high quality work performed which contributed to insuring a successful FY 1995 WCF Auction.
CHARLES PARSONS, Automotive Repair Inspector, SO - \$150 for outstanding extra effort and high quality work performed which contributed to insuring a successful FY 1995 WCF Auction.
JILL GARDNER, Fleet and Equipment Specialist, SO - \$300 for outstanding efforts in planning, coordinating, and conducting the FY 1995 WCF, Vehicle and Heavy Equipment Auction.
WILLIAM BAETGE, Engineering Equipment Operator, SO - \$500 for developing and implementing a participating agreement with the Pocatello Womens Correctional Center to allow the use of women prison crews to work on the Caribou NF.

ANITA LUSTY, Civil Engineer, SO - \$300 for providing leadership in the implementation and use of the global positioning system (GPS) on the Caribou NF in 1995.
JANICE HUNT, Support Services Specialist, Pocatello RD - \$600 for performance beyond the call of duty in assisting in the Fiscal operations of the Forest during vacancy in B&F Officer position and in training new Accounting Technician.

LINDA WARD, Writer Editor, SO - \$350 for sustained high level of performance in the areas of writing, editing, public participation assistance and customer service in both quality and quantity during FY 1995.

HAROLD KLEIN, Administrative Officer, SO - \$350 for sustained high level supervisory performance in ensuring quality customer service throughout Business Management and IDAWY despite vacancies and employee turnover.

JERALD TOWER, District Ranger, Pocatello RD - \$350 for sustained high level supervision and support for Co-management of the Malad and Pocatello RDs extending well beyond the original evaluation period.

Group

ROBERT MARTIN, Engineering Equipment Operator, SO; GALEN SUTPIN, Engineering Equipment Operator, SO - For sustained high level of performance in accomplishing the road maintenance program and recreational capital investment projects on the Caribou NF in 1995.

VICTOR BRADFIELD, Range Conservationist; ROBERT BRASSFIELD; Fisheries Biologist; BOYD COOK, Mining Engineering Technician; DENNIS DUEHREN, Forester; JEFFREY JONES, Geologist; MELVIN MOE, Forester - all Soda Springs RD - For outstanding extra effort while assisting in gathering site specific field data for over 650 site on the Soda Springs RD in conjunction with the Snake River Basin Adjudication in 1995.

GREG CLARK, Forester, Soda Springs RD; DENNIS DUEHREN, Forester, Soda Springs RD; ROBERT BRASSFIELD, Fisheries Biologist, Soda Springs RD; ROBERT LEFFERT, Hydrologist, Soda Springs RD; FAY KRUEGER, Land Use Planning Specialist, SO; LINDA WARD, Writer / Editor, SO; MELVIN MOE, Forester, Soda Springs RD - For outstanding extra effort in gathering and analyzing data, and supporting the Soda Springs RD and its GIS efforts in completing the Grays Range EIS.

Spot

NANCY HESS, Support Services Specialist, Soda Springs RD - For outstanding and willing service during the 1995 fire season, by coming in on weekends and off hours to provide valuable assistance of emergency fire operations in a variety of roles during initial attack situations.
JEANNE BARRETT, Computer Assistant, SO - For work in implementing and supporting the Paycheck payroll system along with the backup payroll system during the summer 1995.

MARY REYNOLDS, Civilian Pay Technician, SO - For work in implementing and supporting the Paycheck payroll system along with the backup payroll system during the summer of 1995.

JEANETTE DAVIS, Public Affairs Officer, SO - For showing extra effort in organizing a cultural awareness program with the neighboring Sho-Ban Tribe.
PAUL BUTLER, Range Conservationist, Pocatello RD - For completion of all priority NEPA work on range permit issuance within the original time frame and conditions assigned, while also finishing the field verification on the priority Snake River water rights target for the Pocatello RD.

DENNIS DUEHREN, Forester, Soda Springs RD - For voluntarily building a typing table and shelves for the radio and computer equipment, saving the District the cost of buying them.

Time Off

NANCY POOLE, Resource Assistant, SO - For the extra effort and work in setting up the surplus personal property sale by the Caribou NF during the summer of 1995.

MARCIA PARSONS, Contracting Officer, SO - For going over and beyond the call of duty in rearranging and setting up a well organized, workable vendor source filing system in the simplified acquisitions shop.

Promotions in Place

TINA STEPHENS, Resource Clerk, Soda Springs RD.
KENNETH KLINGENBERG, Forestry Technician, Montpelier RD.

DIXIE NF

Spot

JULIE A. DAVIS, Resource Clerk, Cedar City RD - For outstanding performance in preparing, editing, and completing followup work on reissuance of District Grazing Permits. Because of Julie, permits were issued on time and done accurately.

Group

JOANNE STENTEN, Wildlife Biologist, Teasdale RD; DANIEL RANGE, Hydrologist, Escalante RD; DAVE BARONDEAU, Supervisory Forester, Escalante RD; MARIANNE BREEZE-ORTON, Range Conservationist, Escalante RD; DEBORAH KARY, Wildlife Biologist, Escalante RD - For Recognition of the extra effort in preparing Central Utah Project proposals for the Dixie NF in a professional and timely manner. Your assistance was greatly appreciated.

Promotions

BRETTON S. FAY, Lead Forestry Technician, Cedar City RD, to Supervisory Forestry Technician, Cedar City RD.

Promotions in Place

JULIE A. DAVIS, Resource Clerk OA, Cedar City RD.
DAN E. DOCKRAY, Rangeland Management Specialist, Escalante RD.
MICHELE B. COATES, Support Services Specialist, Pine Valley RD.

Reassignments

KENNETH R. CARLTON, Criminal Investigator, Sacramento CA to Pine Valley RD.

Transfer Out

ROBERT M. SANDERS, Forestry Technician, Cedar City RD to Forestry Technician, Manti-LaSal NF.

HUMBOLDT-TOIYABE NFs

Spot

The following employees were recognized for contributing to the success of the Humboldt-Toiyabe by developing performance standards for the Quality Steering Team: GLADINE PATRAS, Support Services Specialist, Central Nevada Ecosystem, Ely RD; VIRGIL MINK, Wilderness Technician, Central Nevada Ecosystem, Tonopah RD; JERRY INGERSOLL, Planning Team Leader, Spring Mountain National Recreation Area, Las Vegas; BRIAN WATTS, Rangeland Management Specialist, Central Nevada Ecosystem, Austin RD.

Extra Effort

DAVID AICHER, Range Conservationist, Northern Nevada Ecosystem, Ruby Mountains RD - For outstanding customer service Humboldt-Toiyabe wide.
GWEN WALTER, Archaeologist, Supply Center, Sparks - Rock Award - For Never, Never Quitting!!!

Personnel

PEGGY FRYE, Support Services Specialist, Central Nevada Ecosystem, Austin RD -Outstanding Customer Service Humboldt-Toiyabe Wide for All Employees Day Committee for 1996.

RICHARD CONNELL, Forest Analyst, Sierra Ecosystem, Carson RD - For outstanding customer service Humboldt-Toiyabe wide.

KATHY MOSKOWITZ, Archaeologist, Spring Mountain NRA, Las Vegas - Partnership Award - For restoration of the historic Tecopa Charcoal Kilns in 1995.

KAREN ZAMUDIO, Ecologist, Supply Center, Sparks - For providing dynamic leadership as interim Chairperson of the Human Rights Team.

DAVID AICHER, Range Conservationist, Northern Nevada Ecosystem, Ruby Mountains RD - For care, commitment and support for multiculture diversity on the Humboldt-Toiyabe NFs.

The following employees were recognized with the Forest Supervisor /Deputy Forest Supervisor Quality Recognition Award: JANICE SANCHEZ, Personnel Clerk, Supply Center, Sparks; AMANDA BRINNAND, Forestry Technician, Sierra Ecosystem, Carson RD; MICHAEL "TONY" VALDES, District Ranger, Central Nevada Ecosystem, Tonopah RD; CECILIA STEWART, Information Receptionist, Supply Center, Sparks; WAYNE FRYE, Supervisory Natural Resources Specialist, Central Nevada Ecosystem, Austin RD; JERRY GREEN, District Ranger, Central Nevada Ecosystem, Ely RD; FRED FRAMPTON; JERRY INGERSOLL, Land Use Planning Specialist, Spring Mountain NRA, Las Vegas; MARTINA GAST, Natural Resource Specialist, Northern Nevada Ecosystem, Santa Rosa RD; KAREN DUNHAM, Support Services Specialist, Northern Nevada Ecosystem, Santa Rosa RD; SCOTT BELL, District Ranger, Northern Nevada Ecosystem, Santa Rosa & Mountain City RDs; MIKE McNEILL, Supervisory Rangeland Management Specialist, Jarbidge RD; DONA ROGERS, Land Surveyor, Supply Center, Sparks; GRETCHEN BURRIS, Forestry Technician, Central Nevada Ecosystem, Ely RD; BRIAN WATTS, Rangeland Management Specialist, Central Nevada Ecosystem, Austin RD; SANDRA SILVA, Management Analyst, Supply Center, Sparks; GLADINE PATRAS, Support Services Specialist, Central Nevada Ecosystem, Ely RD; ROBERT RAMOS, Engineering Equipment Operator Leader, Supply Center, Sparks; SUSAN BERGSTRAND, Personnel Management Specialist, Supply Center, Sparks; LILLIE ROGERS, SCSEP, Supply Center, Sparks; THERESA CLARK, SCSEP, Supply Center, Sparks; JANICE SANCHEZ, Personnel Clerk, Supply Center, Sparks; SANDRA SILVA, Management Analyst, Supply Center, Sparks; AMANDA BRINNAND, Forestry Technician, Sierra Ecosystem, Carson RD.

Length of Service

GEORGIA HIGGINS, Accounting Technician, Supply Center, Sparks - 30 years.

WAYNE SWENSON, Supervisory Rangeland Management Specialist, Central Nevada Ecosystem, Ely RD - 30 years.

ALLEN TAYLOR, Telecommunications Specialist, Supply Center, Elko - 30 years.

BONNIE WHALEN, Program Analyst, Northern Nevada Ecosystem, Elko - 25 years.

JAMES TALLERICO, District Ranger, Spring Mountain NRA, Las Vegas - 25 years.

Appointments

TERI COY, Information Receptionist, Sierra Ecosystem, Bridgeport RD.

ANNE POLETE, Mail and File Clerk, Supply Center, Sparks.

ROBERT DeBAUN, Forestry Technician, Spring Mountain NRA, Las Vegas.

ELAINE JONES, Information Receptionist, Spring Mountain NRA, Las Vegas.

Conversions

NATALIE LITTLE, Civil Engineering Technician to Civil Engineer, Supply Center, Sparks.

Promotions

RENE CROMPTON, Supervisory Forester, Umatilla NF, Heppner RD, to District Ranger, Central Nevada Ecosystem, Austin RD.

Promotions in Place

LINDA SPRAGUE, Resource Clerk, Central Nevada Ecosystem, Tonopah RD, to Business Management Assistant.

MAIT HOGGARD, Lead Forestry Technician, Sierra Ecosystem, Carson RD, to Supervisory Forestry Technician.

Reassignments

JEFF WAALKES, Law Enforcement Officer, Ashley NF, to Forestry Technician, Sierra Ecosystem, Carson RD.

LARS LIND, Administrative Officer, Supply Center, Elko to Grants & Agreements Specialist, RO.

SANDRA PURCELL, Computer Specialist, Supply Center, Las Vegas to Computer Specialist, Supply Center, Sparks.

RAY CRUMPTON, Engineering Equipment Operator, Supply Center, Elko to Engineering Equipment Operator, Supply Center, Sparks.

Resignations

KIM DUFTY, Forester, Sierra Ecosystem, Bridgeport RD.

ELIZABETH VLAMING, Public Affairs Specialist, Spring Mountain NRA, Las Vegas.

CYNDI CARVER, Information Assistant, Spring Mountain NRA, Las Vegas.

MANTI-LA SAL NF

Cash

MELINDA SCHMIDT, Business Management Assistant, Moab RD - \$500 for superior performance to the Moab / Monticello RD which exceeds the requirements of the job.

GARY L. REYNOLDS, Supervisory Forester, Moab RD - \$300 for outstanding work in special uses not only on the District but also on the Forest.

GREG T. MONTGOMERY, Forester, Monticello RD - \$300 for going the extra mile in supporting the Forest timber program work and maintaining a good working timber program on the District as well.

Length of Service

BRENT BARNEY, Supervisory Civil Engineer, SO - 30 years.

WAYNE PARKER, Land Surveyor, SO - 30 years.

JESS S. HALL, Computer Programmer Analyst, SO - 20 years.

CHARLES JANKIEWICZ, District Ranger, Ferron /Price - 20 years.

GREG MONTGOMERY, Forester, Moab /Monticello RD - 20 years.

JAYLYNN PELL, Resource Clerk, SO - 10 years.

Promotion

RALPH THOMAS, Tractor Operator Foreman, Gifford Pinchot NF to Engineering Equipment Operator Foreman, SO.

Reassignments

SANDRA REMUND, Rangeland Management Specialist, from Uinta NF to Ferron/Price RD.

GLENN P. CASAMASSA, District Ranger, Moab / Monticello RD, from Environmental Coordinator, Planning and Budget, RO.

LIANE L. MATTSON, Geologist SO from Environmental Engineer, USDI, Bureau of Mines, Denver Colorado.

LOU ANNE HIRSCHI, Computer Programmer Analyst, from Fishlake NF to Manti-La Sal NF. ROBERT DANDERS, Forestry Technician from Dixie NF to Sanpete RD.

PAYETTE NF

Cash

CAROL J. MOORE, Administrative Office Assistant, New Meadows RD - \$325 for exceptional performance during your detail as Acting Administrative Management Assistant on the New Meadows RD. Also awarded \$662 for outstanding performance as New Meadows RD Payroll Clerk during FY 95.

BECKY MCDONNELL, Administrative Office Assistant, Krassel RD - \$250 for outstanding contribution to the successful completion of the 1995 cone collection effort, enabling the Forest to double its seed inventory and ensure the reforestation of the Boise River Rehabilitation Project.

CHARLES J. BUESCHER, Lead Forestry Technician, Smokejumper Base - \$750 for significant contribution to maintaining continuity in the Smokejumper Loft in McCall and coordination of the McCall involvement in the development of the FS-14 parachute.

Spot

PATRICIA J. GORDON, Administrative Office Assistant, McCall RD - \$250 for recognition of the development of a PC program to streamline the required leave audit process.

TERRI HUBBS, Payroll Technician, SO - \$50; SUZANNE C. MINK, Payroll Clerk, Council RD - \$50; SHERI KOSOSIK, Supervisory Personnel Assistant, SO - \$50 for outstanding performance and professionalism relaying furlough information, procedure and direction to Council RD employees.

SHARON A. CLARK, Clerk, Weiser RD - \$50 for outstanding performance and professionalism relaying furlough information, procedures and direction to the Weiser RD employees.

VIANNE K. VISSER, Office Automation Clerk, Smokejumper Base, McCall - \$50 for outstanding performance and professionalism relaying furlough information, procedures and direction to McCall RD employees.

Promotions

JERRI L. ELLER, Office Automation Clerk, New Meadows RD to Resource Clerk, New Meadows RD.

Promotions in Place

KELLY M. MARTIN, Forestry Technician, Fire Management, SO.

DEANNA FLEMMER, Grants & Cooperative Agreement Specialist, SO.

Reassignments

AL BECKER, Supervisory Range Conservationist, New Meadows RD to Natural Resource Specialist, New Meadows RD.

HOLLY BECKER, Hydrological Technician, Council RD to Hydrological Technician, SO.

JEFF HALLIGAN, Forestry Technician, Recreation-Trails, New Meadows RD to Forestry Technician, Recreation-Trails, McCall RD.

SUZANNE C. MINK, Payroll Clerk Typing, Council RD to Office Automation Clerk, Smokejumper Base.

ANA E. DRONKERT-EGNEW, Wildlife Biologist, Manti-LaSal NF to Writer-Editor, Council RD.

Resignations

JANE S. WURSTER, Geologist, Krassel RD.

Personnel

Transfer In

FAYE KRUEGER, Land Use Management Specialist,
Caribou NF to Land Management Planner, SO.

Transfers Out

STEVE WATERS, Forestry Technician, Assistant Forest
Dispatcher to Supervisory Forestry Technician, Center
Manager, Boise NF.

SALMON & CHALLIS NFs

Spot

RICHARD MADRIL, Range Conservationist, Leadore RD -
\$150 for taking on the extra duty of the Leadore District
COR for the construction and landscaping of the new
office, resulting in an attractive facility.
JAMES WERNER, Supervisory Civil Engineer, SO - \$250
for working with the Leadore RD employees to
incorporate their ideas into the design and construction of
the new office, resulting in a high-quality facility.
JOAN DRNJEVIC, Business Management Assistant, SO -
\$300 for her extra efforts processing T&A's following the
furlough with confusing and constantly changing
guidance.
TERESA JOHNSON, Civilian Pay Technician, SO - \$300
for extra efforts in processing T&A's following the
furlough with confusing and constantly changing
guidance.
SHERRY JACOBS, Lead Mail & File Clerk, SO - \$50 for
cheerfully, quickly, and professionally distributing all the
mail that accumulated following the furlough in record
time.
CONSTANCE WALTER, Purchasing Agent, SO - \$50 for
her assistance in quickly distributing the accumulated
mail following the furlough.
ROBERTA FADNESS, Office Automation Assistance, SO -
\$50 for dissemination of the electronic mail and assisting
in the distribution of the hard copy mail backlog following
the furlough.
DAVID MORRIS, Lead Forestry Technician, Challis RD -
\$200 for extra effort in marking and cruising the Wapiti
Sale, mostly by himself, before winter weather precluded
completion of the project.

Extra Effort

MARK THRAILKILL and LARRY SIDLO, Telecommuni-
cations Specialist, SO - Each awarded \$300 for superior
performance, dedication and customer service during the
PBX upgrade program on the Salmon/Challis NFs.
PAUL J. SMITH, Supervisory Forestry Technician, Challis
RD - \$400 for your outstanding contribution to the Region
4 Helicopter Program by functioning as the Regional
Helicopter Operations Specialist, from January to July
1994.
KENNETH STAUFFER, Landscape Architect, SO - \$750 for
providing outstanding leadership as Acting Branch Chief
for Recreation, Wildlife, and Fisheries, including project
coordination with the National Marine Fisheries Service.
RONALD JOHNSON, Rangeland Management Specialist,
SO - \$750 for providing outstanding leadership as Acting
Branch Chief for Range, Watershed, and Planning,
including project coordination with the Snake River Basin
adjudication program.

Length of Service

DOUG BASFORD, Forester, SO - 30 years.
PAMELA MIHELICH, Administrative Officer, SO - 25
years.
KENNETH STAUFFER, Landscape Architect, SO - 20
years.
MICHAEL FOSTER, Natural Resource Specialist, Lost
River RD - 15 years.
WILLIAM GÁLLIGAN, Resource Clerk, North Fork RD -
15 years.
CHARLES HOFFMAN, Land Surveyor, SO - 15 years.

ROCKY SOLK, Support Services Specialist, Challis RD - 15
years.

FIELDS BENDER, Visual Information Specialist, SO - 10
years.

Time Off

LINDA FOSTER, Support Services Specialist, Lost River
RD - For outstanding performance in addition to
willingness to take on extra duties.

Promotions

ELIZABETH MCFARLAND, Geologist, Yankee Fork, to
Land Management Planner, SO.
JUDY ULVESTAD, Office Automation Clerk, Salmon/
Cobalt RD, to Clerk, Salmon/Cobalt RD.
KAREN JOHNSON, Office Automation Clerk, SO.
DAVID MACHADO, Supervisory Forestry Technician,
Salmon/Cobalt RD.
LAURIE MATTHEWS, Student Trainee Forestry, Middle
Fork RD, to Natural Resource Specialist, Middle Fork RD.
GAIL JADLOWSKI, Office Automation Clerk, Challis RD.
JANICE LONG, Office Automation Clerk, Challis RD.

Reassignments

DONNA LUEZINGER, Information Assistant, Middle
Fork RD, to Office Automation Assistant, Middle Fork RD.
NORMA STAFFE, Landscape Architect, SO, to Landscape
Architect, SO.

SAWTOOTH NF

Spot

CHRIS SEIBOLD, Forestry Aid, Burley RD - \$100 for
superior performance and professionalism in maintaining
fences on the Burley RD during the field season 1995.
CHARLES SYMES, Range Aid, Burley RD - \$100 for
superior performance and professionalism in maintaining
fences on the Burley RD during the field season 1995.
ORVILLE WICKEL, SCSEP, Burley RD - \$75 for superior
performance and professionalism in maintaining fences on
the Burley RD during the field season 1995.
PAT SIGGLIN, Engineering Equipment Operator,
Ketchum RD - \$200 for outstanding performance in
completion of the MP 27 and 30 projects from the 1995
Boise River Flood events.
LENDEN GUNTER, Engineering Equipment Operator,
Ketchum RD - \$200 for outstanding performance in
completion of the MP 27 and 30 projects from the 1995
Boise River Flood events.

Quality Step Increase

SETH PHALEN, Rangeland Management Specialist,
SNRA - For outstanding sustained performance in the
Administration of 29 Anadromous Allotments during 1995
on the Salmon River corridor and preparation of NEPA
documents for crucial 10 allotments.
SHANNA ROBINSON, Support Services Clerk, Ketchum
RD - For providing exceptional and exemplary
performance in the completion of all duties assigned and
the additional accomplishment of extra tasks in support of
the Ketchum RD.
TINA RUFFING, Range Technician, Stanley RD - For your
consistently high productivity, quality control, and
sensitivity to relations with permittees and public, which
has helped enhance the SNRA image and mission.
DENA SANTINI, Biological Technician - For sustained
outstanding performance.
STEVEN SMITH, Rangeland Management Specialist - For
sustained outstanding performance.

Appointments

ROBERT SEWELL, SCSEP, SO.

Promotions

EUDOXIO SOLIS, Forestry Technician, Twin Falls RD.
BARBARA TODD, Public Affairs Specialist, SO.

TARGHEE NF

Extra Effort

DONNA CONLEY, SCSEP Enrollee, SO - \$100 for continued
efforts to provide excellent customer service through mailings
and telephone contacts and for serving as the right hand of
the Information Shop for the Targhee Supervisor's Office.

Time Off

ANGELA FARR, Personnel Management Specialist, SO - 40
hours for recognition of the dedication and quality customer
service provided the Bridger-Teton NF while on a six-month
detail, offering professional help in resolving EEO and
discipline cases and providing Personnel training to the entire
Forest.

Quality Step Increase

STEVEN DAVIS, Supervisory Forestry Technician, Ashton
RD - For outstanding performance in both quality and
quantity of work which exceeds normal expectations of his
position.

Promotions in Place

KAYE ORME, Forester, Island Park RD.
MIKEL ALFIERI, Forestry Technician, Island Park RD.
CAROL CUSHING, Supervisory Land Use Planning
Specialist, SO.
LORENE PARKER, Resource Assistant, Island Park RD.

Promotions

DEBRA BUSTER, Supervisory Personnel Assistant, SO to
Personnel Management Specialist, SO.

Conversions

SARAH LEAHY, Student Trainee-Soil Science, Ashton RD, to
Soil Scientist, Ashton RD.
TANYA MURPHY, Student Trainee-Forestry, Boise NF, to
Forester, Dubois RD.
ROSE LEHMAN, Student Trainee-Botany, SO to Botanist, SO.

Reassignments

PATRICIA KRAAYENBRINK, Personnel Clerk, WO to
Personnel Clerk, SO.
MARYNELL OECHSNER, Wildlife Biologist, Teton Basin RD.
PATRICIA FACTOR, Land Surveyor Technician, Bridger-
Teton NF, to Land Surveyor Technician, SO.

Resignations

KATINA HARRISON, Office Automation Clerk, SO.
JULIE LEHMANN, Cartographic Technician, SO.
THOMAS GELATT, Wildlife Biologist, Ashton RD.

Transfer Out

DIANNA MECHAM, Resource Clerk, Teton Basin RD to
Administrative Technician, Bureau of Land Management,
Idaho Falls, ID.
SHELLY HEAPS, Personnel Management Specialist, SO, to
Personnel Management Specialist, Geomtronics Service
Center, Salt Lake City.
LISA KENNEDY, Forester, Dubois RD, to Forester, Boise NF.

WASATCH-CACHE NF

Promotions in Place

PATRICIA HAINES, Forestry Technician, SO.
DIANE HARLEY, Computer Assistant, SO.

Resignations

KAREN WHITE, Office Services Clerk, Ogden RD.
DYLZIA WHITING, Time & Leave Clerk, Salt Lake RD.

Retirements

MARJORIE IVERSON, Administrative Clerk, Salt Lake RD.
CLAIR UPTON, Accountant, SO.

Forest

Targhee NF Awards Scholarships to Students with Winning Essays . . . Donations from Targhee NF employees and local businesses finance the Targhee Scholarship Fund. This program awards high school students who submit the winning entries in resource-based essay contests.

The topic this year was "Road Restrictions and Wildlife." Following is the first-place essay written by Faren Eddins, who won a \$500 scholarship.

Road Closed Sign On My Hunting Road

by Faren Eddins, South Froment High School, St. Anthony, Idaho

One day while traveling through the forest with my friends, I came upon a road closed sign on a road in which I had traveled on many times before. When I first noticed this sign it irritated me in every way possible. I had seen much wildlife in that area and it was one of my most favorable paths to travel by. With a bit of hesitation, we turned around and returned to another hunting spot.

Although our hunt would probably have been more successful if we would have gone to our usual "knock em dead" spot, I have been grateful it was blocked off. The wildlife in that area has grown dramatically. It has been turned into a trail for hiking and horseback riding, which is an absolute blessing.

Last summer I had the chance to go hiking on this wonderful trail and could not believe the habitat and wildlife that roamed the area. Elk, deer, and moose were among the big game, and squirrels, birds, and rock chucks were just a fraction of what we noticed as small game. That area would always have habitat, but I know with what I have seen it would never be this populated without the closing of that road.

I think cutting off road access is a very hard thing for hunters to comprehend, but does a lot of good for the land. I know that animals are more likely to live in an area where automobiles do not buzz by everyday. I think that roads that are set up for logging should especially be blocked off. These roads have no use except to cause more erosion, because there are no trees to hold the ground down due to clearcutting. Some of the roads that have been in the forest since the beginning of time should stay available to motorists because they have to have some way to get to the forest.

Concluding this essay would be best summed up with a statement made by myself:

"Wildlife and protecting nature is more important than hunting and having a road to drive your car up and down but if we all work together we can have plenty of wildlife and plenty of roads and trails to hunt them on."

I cannot wait for the fall to come so that I can hopefully shoot my second elk, and I know I will have a chance because the population is getting bigger every year with all of the work we are doing to help the animals.

Region

United States Department of Agriculture
Forest Service
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Some Tips on Kinds of Photos to Submit to the Reporter



AWARD RECIPIENTS

Try to get shots of people actually doing what they were awarded for as opposed to handshake shots or holding their award.



GROUP ACTIVITIES

Get frontal shots of the group doing the activity your article is about. Avoid "backside" shots.



SPEAKER SHOTS

Especially those of the speaker in front of a podium are rather boring and don't tell a story. *Be creative.*



ACTION SHOTS

Instead of posed shots.



Remember, black and white is preferred, but color photos and slides are fine.